



## Symposium Report Organized by the Gender Equality Promotion Committee in the Physical Society of Japan – Various Career Paths from Physics –

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One of the activities of the gender equality promotion committee in the Physical Society of Japan (JPS) is to organize the symposiums of the annual JPS meeting, related to the gender equality promotion actions. The aim of this-year symposium was to consider the career paths for young researchers from individual case studies of JPS viewpoint. In this presentation, we would like to report the symposium activities and opinions from participants.

In the symposium, 21th March 2015, one speaker talked about the educational and academic-organization revolutions under the Japanese government “Amari plan” [1] for the future perspectives of academics. While the “Amari plan” focuses on the construction of the innovation system in Japan, this includes the educational and academic systems. Policy in Amari plan supports the future perspectives of the academic career paths. From the viewpoint of the gender equality action, the speaker pointed out the low number of Japanese women researchers while the current Japanese prime minister pushes the woman promotion in any fields. Another speaker talked about the support activity of the career paths for the young researchers, especially Ph. D students and postdocs, under the JPS. During the discussion, we faced the important point in the physics career. We have had the training of the logical thinking from the planning to the actions. While this may seem to be trivial for the general public, this point is quite important when we think about the non-academic careers. However, our activities for the career paths should be updated since the non-academic promotion is not good enough. Throughout the symposium, we re-recognized the difficulty in the communication between the career seekers, organizations like JPS, and the universities. Our discussion led to consider the role of the organization. Throughout the activities such as the organization of the symposium and the communication with the members of the organization, we can give/get many chances for the career paths.

Throughout this symposium, our problems in the career paths were discussed. We need to discuss the next action based on the results on the symposium.

### References:

- [1] [http://www.jpo.go.jp/torikumi\\_e/hiroba\\_e/pdf/amari\\_plan/amari\\_plan.pdf](http://www.jpo.go.jp/torikumi_e/hiroba_e/pdf/amari_plan/amari_plan.pdf)